

Benefits Committee

April 25, 2025

Minutes

Attendees: Christan Royer, Nancy Nelson, Jim Sherman, Amy Minix, Susan deMaine, Cheryl Hughes, Julia Rademacher, Issam Albdairat, David Taylor

Minutes taker: Amy Minix

- Approve February Minutes
 - Minutes approved
- Updates on HSA vendor
 - HSA vendor vetting is still in process. Questions for the committee:
 - If we proceed, is there someone from this committee or recommend someone to serve on the selection committee.
 - Small subset of committee has volunteered for the committee
 - How should we approach future HSA work over the summer when BFC discussions break. How to keep communication open?
 - We could send a memo to current and incoming BFC presidents as well as the BFC office.
 - Outlining the timing and process (tentative meeting, important deadlines, etc.)
- Marathon Health updates
 - Expansion process is complete and patients have been using some of additional offices closer to regional campuses and out of state locations as well. Numbers overall are increasing. Majority of uses are for preventative health and numbers are increasing for mental health services as well. May is mental health month and information will be sent out about resources available. Healthy IU will also be sending out information about summer programs available. IU HR is working on gathering narratives on use of Marathon Health to remind employees about referral services available. There are great stories to share with the BFC in the fall to demonstrate impact and return on investment.
- Discussion of legislative developments
 - Indiana session ended yesterday, so more information will be forthcoming about impact to healthcare and costs.
- BFC Committee Service Reminder
(https://iu.co1.qualtrics.com/jfe/form/SV_9yrrm8UmpDMhkKG)
- Other items
 - Tentatively scheduled to share benefits updates at the BFC October 14 meeting
 - IU no longer works with Castlight, Anthem has tools to use to search for care based on certain conditions. Another reminder that Marathon Health is a resource to handle referrals based on quality of care, location, and cost.