

Benefits Committee

February 28, 2025

Minutes

Attendees: Christan Royer, Nancy Nelson, Jim Sherman, Amy Minix, Susan deMaine

Minutes taker: Amy Minix

- Approve November & January Meeting Minutes
 - Meeting minutes approved
- BFC Meeting—Healthy IU recap
 - Overall discussion went well. Samantha gave an overview of the survey and a little bit of the outcome of the survey, and actions Healthy IU was taking based on the data.
 - Committee should proactively collect information from Healthy IU and consistently share that out. Healthy IU is being strategic in terms of how to support faculty and staff—leveraging the services and tools they're offering.
 - One criticism is not offering the health and benefits fair, which requires a lot of resources and coordination when Healthy IU doesn't have an allocated budget. Healthy IU and IU HR is happy to coordinate if other units host those events.
- Updates on HSA vendor
 - No current updates, looking to go up to bid for another HSA vendor.
- Marathon Health updates
 - Marathon Health Center Expansion was official beginning February 17th. Expands to IU Columbus, IU East, IU South Bend, IU Southeast, many IUSM campus locations, Second IU Bloomington office
 - Some of the new locations are smaller in scale of offerings (ex. Instead of having a doctor split between locations, the smaller clinics only have a nurse practitioner).
 - National expansion for Marathon Health Network
 - Additional communications (postcard and magnets) about Marathon Health information forthcoming
 - Looking ahead to chronic conditioning programming, such as services for patients with diabetes and hypertension (no additional details or timelines available yet)

- Great anecdotal experiences for lower costs for in-house testing at Marathon Health, efficient visits, and being able to have access to mental health services
- Recommendation to share cost differences for tests ran at Marathon vs. IU Health at future BFC meetings in addition to Marathon Health expansion
- Discussion of legislative developments & impact on healthcare
 - Christan shared healthcare bills to watch. It's switch week at the Capitol, meaning house bills will go to the senate and senate bills will go to the house.
 - Key bills are focused on the cost of healthcare for Hoosiers. Main bills to watch are HB 1003, HB 1004, SB 3, SB 140, SB 475, SB 480. Bills may die, language will adapt and possibly fold into other bills.
 - HR works with Government Relations to follow bills and for updates.
 - Committee would love to know any updates next month about changes in legislation.
 - Lots of things up in the air with federal and state propositions to Medicaid, more information to come.