

Indiana University – Benefits Committee
Thursday, April 23, 2020
Minutes
4:00pm-5:00 pm via Zoom

Present: Jim Sherman, Cheryl Hughes, Christan Royer, Chad Eagleton, Nancy Nelson
Excused: Bruce Solomon, Pam Hanratty, Sarah Hare, Andrew Bunger

The meeting was called to order at 4:00 PM by Cheryl Hughes

1. Members reviewed the draft document regarding the roles and responsibilities of this committee. A draft of this document will be attached to the email with the minutes for final review. Members are asked to review this document before next Friday (5/1/2020) with edits/corrections. Once the document is finalized, Cheryl or Nancy will send to Elizabeth Pear as requested.

2. Update from Christan Royer –
 - a. Christan reported that the transition to the new EAP, CuraLinc, has been relatively smooth. There was a recent webinar which was attended by 275 employees. HR is sending regular emails highlighting different aspects of the program (e.g., physical wellness, emotional wellness). So far, feedback from employees has been overwhelmingly positive.
 - b. Telemedicine has been approved with no fees for co-pay through 6/14/2020 for all IU health insurance plans.
 - c. COVID-19 testing is being conducted at no charge and COVID-19 treatment is covered 100% through May 31, 2020.
 - d. Because most dental offices have been closed, HR has been working with CIGNA to establish a teledentistry service through the end of May, 2020.
 - e. There were initial concerns about whether supply chain disruption would affect pharmaceutical needs, however, there have been no problems with pharmacy needs.
 - f. Jim Sherman asked about how the financial impact of the coronavirus would affect benefits for 2021. Christan reported that the plans for next year's benefits would start to come together next month. HR is actively looking at a variety of approaches to optimize the situation (including renegotiating contracts when possible).

3. The committee decided to draft a letter to HR thanking them for an eventful year and highlighting their excellent support of the IU family during the retirement plan transition and during the pandemic crisis.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,
Nancy Nelson

