

CREM Meeting Minutes of October 14, 2021

In attendance: Paul Coats, Shu Cole

Co-Chair Paul Coats opened the meeting with an overview of the charges given to CREM 21-22 by the Executive committee of the BFC, as well as the results of the work of CREM 2020-2021 and the recent discussions of the co-chairs as it pertained to the above tasks.

The tasks CREM 21-22 was charged with were as follows:

- Draft a financial exigency policy for the Bloomington campus that mirrors the University-level document. If appropriate, take inspiration from the IUPUI guidelines (core mission)
- Revisit and propose minor corrections needed to the CREM policy and reconsider structure of the CREM committee (shared governance)

The previous year's CREM committee had concluded that:

- The financial exigency policy for the Bloomington campus should be clear and simple, including two main points:
 - Response to the UFC policy (ACA-41 Faculty Role Regarding University Financial Exigency) stating in general terms how faculty names are to be selected to form lists of potential representatives for the ad hoc UFC Financial Exigency Committee
 - Additional language which encourages consistent continued transparency and collaboration between university administration and the faculty of the Bloomington campus, noting that a culture of collaboration and mutual respect is already in place and simply needs to be maintained and encouraged to develop further

The primary points discussed by the CREM committee members related to the development of a financial exigency policy for Bloomington were:

- The need for simple, clear, easy-to-follow guidelines with no gray areas which encourage and focus on faculty involvement in the mechanism/process of financial exigency
- The importance of requesting faculty involvement and collaboration with administration at all levels of the decision-making process

Additionally, regarding the creation, interpretation, and implementation of policies such as the one above:

- There was a discussion of the need for legal counsel both at the CREM and the BFC levels
 - It was noted that administration already utilizes legal counsel when they are making decisions, so this should also be consulted at the developmental stages of policy
- The question was asked whether there is already designated legal counsel for the BFC.

Before adjourning the meeting, there was a discussion of future meeting times and how adjustments might be made to the schedule in order to allow for all of the committee members to attend.

The co-chair adjourned the meeting with the promise he would look into the possibility of adjusting the meeting times where there were conflicts, as well as would compile the comments of all of the members to present a cohesive line of reasoning for the next meeting.

Respectfully submitted,
Paul Coats and Brian Gill, CREM Committee Co-Chairs