CREM Committee Meeting Minutes December 11, 2025

Allen Amanda Christi David Sena Shu

## 1 -1:45 pm

- The documents and background information on CREM policies, particularly regarding D16, provided by Sena before the meeting, were helpful for the committee members to continue the discussion on addressing the concerns raised by the BFC Executive Committee last year.
- The committee deliberated on the advantages of keeping CREM Committee as the BFC Standing Committee on CREM, emphasizing its role in offering a neutral perspective to assist units involved in the CREM process.
- The committee tentatively agreed to revise D16 with the intent of maintaining the CREM committee as a BFC standing committee, while acknowledging that the committee should not duplicate the responsibilities of any task forces formed during the CREM process.
- Sena will invite Alex to the committee's meeting in January 2025 to discuss:
  - o 1) specific role and responsibilities of the CREM standing committee; and
  - o 2) further revisions to the policy document.