

## BFC Diversity, Equity, Inclusion Committee

Friday, October 7, 2022

2-3pm Eastern

Zoom connection info: <https://iu.zoom.us/j/88433755434?pwd=VlxGK3k2Z0c3K082dW5ycEpuQjBjUT09>

### Attendees:

Julie Hardesty, Lana Spendl, Emma (Interpreter), Rob Loveless, Suha Lasassmeh, Erin Wyatt, Constance Glen, Alberto Varon, Stephanie Moore, nicholae cline

### Regrets:

### Agenda:

- Update on meeting with VP James Wimbush (Suha and Julie)
  - [Indigenous Peoples' Day Proclamation](#) at Sample Gates, Monday, October 10 at 6pm
- Inclusive Excellence Award reception planning
  - 2022 – 5 award recipients (<https://honorsandawards.iu.edu/about/stories/20220531-01.html>)
  - 2021 – 5 award recipients (<https://news.iu.edu/stories/2021/04/iub/inside/26-inaugural-recipients-named-for-inclusive-excellence-award.html>)
- BFC resolution for in-state/free tuition for Indigenous students
  - [Draft resolution](#)
  - Example resolution (re: Woodburn Hall Benton murals) - <https://purl.dlib.indiana.edu/iudl/archives/bfc/B14-2018>
- IU Strategic Planning – our strategic involvement
  - <https://iub2030.indiana.edu>
  - From [Provost's message](#): “As a member of the IU Bloomington community, you are invited to email [vpsi@indiana.edu](mailto:vpsi@indiana.edu) to nominate yourself or others to serve on the executive committee or on a subcommittee. Please specify your area of expertise or interest (student success and opportunity, transformative research and creativity, or service to the state and beyond).”
- Next meeting: Friday, October 21, 2-3pm

### Notes:

- Inclusive Excellence Award
  - Someone from Wimbush office can help plan reception and will join our meeting, maybe today?
  - All recipients are still with IU!
  - Applications are open now for 2023 already so want to have reception before this next review process in the spring
  - Possible to have reception in December, we should try for that – gather as many as recipients as possible, James Wimbush, BFC DEI committee, Bloomington campus community, Provost, BFC Executive Committee

- Remarks from James, Provost, Cate Reck
  - Budget from OVPDEMA office
  - Potential speaker from DEIJ community outside of IU? Not sure if this can work with timeline/schedule, need ideas
    - Marietta Simpson
    - the recipients? Maybe a video package?
    - Dr. Jerome Adams – former health commissioner of Indiana; associated with Kelley and DEI administrative position at Purdue
  - Follow up via email to finalize dates and outputs needed – Suha and Julie
- Graduate student participant
- Staff interpreter – how does contract happens? James Wimbush wants to hear more about that to figure out how to make improvements
  - Rob can send info to Suha and me to share with James
- Strategic Planning – Julie sent in nomination for someone from BFC DEI committee to be part of this work
- Discussing race issues in curriculum; there are other frameworks and terminology to use and BFC already has this info and sent out to schools for objectives so that is already underway
  - Charge throughout whole campus to teach diversity in the US so these are requirements
  - Music School has elective courses and couple of class with adjunct faculty received pushback from students – how to respond to that, disarm that anger/issue
  - Diversity in the US curriculum is being reviewed/reconfigured right now so we might consider what we want with that
  - Deaf culture course – discuss intersectionality; students report not understanding oppression discussed in course and they tend to be seniors, how do we reach them earlier?
- BFC Resolution draft
  - <https://www.insidehighered.com/news/2022/05/13/tuition-waivers-native-american-students-spread>
  - <https://www.npr.org/2022/08/19/1117951085/colleges-are-making-tuition-free-for-native-students-will-more-students-graduate>
  - <https://nativeyouth2college.org/resources/u-s-colleges-and-universities-offering-in-state-tuition-and-tuition-waivers-for-native-american-students/>
  - At least include links for introducing resolution to BFC Exec committee (might work to have in final resolution, but unsure)
  - Review list of BTAA institutions to make sure it is updated – Julie
  - Finalize at next meeting to pass along to BFC Executive Committee