

## BFC Diversity, Equity, Inclusion Committee

Friday, December 2, 2022

2-3pm Eastern

Zoom connection: <https://iu.zoom.us/j/89609727104?pwd=VExpWGdKWnU3akJTWtYZm1rRFY2Zz09>

### Attendees:

Rob Loveless, Kristy Eaton, Heather McDonald, Constance Glen, Julie Hardesty, Suha Lasassmeh, Nancy Lipschultz, Alberto Varon, Rebekah Sheldon, nicholae cline

### Regrets:

Erin Wyatt

### Agenda:

- Welcoming/inclusion activity – Kristy Eaton
- Coordinating between various DEI offices and committees
  - Discussion and contact list from [2022-11-18 meeting](#)
  - [IUB DEI Offices Committees Groups Plans Initiatives.xlsx](#)
- Inclusive Excellence Award
  - Suggestions for website changes and schedule of announcements/deadlines - BFC for website changes and sending out announcements?
- Spring semester meeting schedule

### Notes:

- Welcoming activity
  - Sharing pronouns can be inclusive but can also be challenging if someone is not ready to share that much about themselves; keeping in mind the purpose of sharing pronouns might be helpful to consider if it works as an inclusive activity or not
  - CASEL (casel.org) - social, emotional learning org
    - Creates safety, joy, and consistency
    - Fosters belonging
    - Sets up norms for respectful listening
    - Sameness is soothing while also setting us up to focus
    - Break from whatever came before this time and sets us up to focus
  - Continue with this practice for spring semester meetings; possibly pass around person who leads activity at each meeting
- Coordinating DEI offices/committees
  - Poster sharing event in spring and invite all groups from spreadsheet
  - Host a reception and invite all groups
    - Maybe this is the Inclusive Excellence Award reception in September?
  - Face to face would be better than virtual only, if possible

- Not sure if funding is available but honorariums would probably help with participation, and food!
- Diversity Fair? Bigger than poster session or reception event
- Zoom meeting to talk about communications across campus/topics
- Channel for communication like a Canvas site (event announcements, etc)
  - Teams might work
  - Canvas might be problematic and not great for informal communication
  - Canvas can also have Slack incorporated
- Think about what we want groups to share and then figure out in January what is the best way to get that started
- BFC DEI Committee Meetings in person in spring
  - Not everyone is located in Bloomington and schedules are still requiring zoom option but folks are interested in trying in-person meetings at least for some of them
  - Heather can send out Doodle poll and look into room reservations
- Inclusive Excellence Award
  - Heather can ask about updating website and adding pages in the Diversity portion of BFC site
  - Use March 1 as submission deadline for this year
  - Draft email announcement to send in January – Julie, Suha, and Heather