

# BFC Diversity Equity and Inclusion Committee 2024-2025

## Meeting 4 (4/4/2025)

Attendees: Erin Wyatt, Nana Amoah-Ramey, Alexis McLeod, Julie Hardesty, nicholae cline, Karen Banks, Pam Jackson

Regrets: David Taylor

### Charges and topics for 2024-2025

(<https://bfc.indiana.edu/committees/standing/deic/index.html>)

1. Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices.
2. Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
3. Consult with the Office of the Vice President for Diversity, Equity & Inclusion on any proposed/upcoming legislation that is focused on DEI and work together to establish communication strategies to keep faculty informed.
4. Consult with the Office of the Vice President for Diversity, Equity & Inclusion to receive updates on reporting related to SEA 202 and DEI.
5. Continue conversations and provide guidance on how faculty governance structures at IUB can include a Land Acknowledgement statement in our work.

Meeting called to order at: 10:04

### Agenda

- Welcome and introductions
- Approve minutes from March Meeting
- New business – time sensitive:
  - Charge #2- Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
    - <https://bfc.indiana.edu/committees/standing/deic/inclusive%20excellence/index.html>
    - [Inclusive Excellence Award 2025](#)
    - 6 nominees' application packets are on the Teams folder, along with scoring rubric
      - Four Reviewers: Erin, Nana, Julie, Dena
      - Each will review 3 applications
      - Each packet will be reviewed by two reviewers
      - Review and score by 4/18 at 5pm?
      - Co-chairs can meet to review all scores, choose the top highest scoring applicants, notify appropriate individuals, send out letters to winners

- Old Business
  - Charge #1 Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices
    - What is our mission/goal?
    - Persimmon Room booked for 4/25/2025 from 11-1
    - Erin will draft invite and send out
  - Potential collaboration for fall – Academic Advisors
    - Foster trust between students and academic advisors
    - Empower advisors to serve our students with diverse needs and learning goals
- Next meeting: May 2, 2025