

BFC Diversity Equity and Inclusion Committee 2024-2025

Meeting 3 (12/2/2024)

Attendees: Erin Wyatt, Heather Akou, Pam Jackson – OVPDEI, David Taylor, Julie Hardesty, Teal Fehrenbacher, nicholae kline,

Regrets: Karen Banks, Tichina Rozedna Vaughn, Angela Andrews, Nana Amoah-Ramey

Charges and topics for 2024-2025

(<https://bfc.indiana.edu/committees/standing/deic/index.html>)

1. Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices.
2. Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
3. Consult with the Office of the Vice President for Diversity, Equity & Inclusion on any proposed/upcoming legislation that is focused on DEI and work together to establish communication strategies to keep faculty informed.
4. Consult with the Office of the Vice President for Diversity, Equity & Inclusion to receive updates on reporting related to SEA 202 and DEI.
5. Continue conversations and provide guidance on how faculty governance structures at IUB can include a Land Acknowledgement statement in our work.

Meeting called to order at:

Agenda

- Welcome and introductions
- Approve minutes from November Meeting
- New business – time sensitive:
 - Charge #2- Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
 - <https://bfc.indiana.edu/committees/standing/deic/inclusive%20excellence/index.html>
 - [Inclusive Excellence Award 2025](#)
 - ACTION ITEM: Review [Inclusive Excellence Award Rubric](#)
 - Should consider any emphasis expressed by nominees of one of the criteria listed for the award (<https://bfc.indiana.edu/committees/standing/deic/inclusive%20excellence/index.html>)
 - Research/teaching/service should be a single category for review to help even out reviewing TT and NTT nominees (some TT do not have teaching requirement and some NTT do not do research and/or service)

- Update Inclusive Excellence Award nomination form (BFC Office has access)
 - Should update to offer checkbox list of criteria and let nominator select one or more of these for reviewing nomination
- Old Business
 - Charge #1 Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices
 - What is our mission/goal?
 - Plan – When to hold meeting, outreach to guests, what should meeting “look like,” how should it be ran?
 - Potential target audience – Academic Advisors
 - Foster trust between students and academic advisors
 - Empower advisors to serve our students with diverse needs and learning goals
- Next meeting: Jan 2025