

BFC Diversity Equity and Inclusion Committee 2024-2025

Meeting 4 (3/14/2025)

Attendees: Nana Amoah-Ramey, Erin Wyatt, Karen Banks, Dena Kline, Julie Hardesty, Nicholas Kline, Alexis McLeod, Heather Akou, Tichina Vaughn

Regrets:

Charges and topics for 2024-2025

(<https://bfc.indiana.edu/committees/standing/deic/index.html>)

1. Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices.
2. Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
3. Consult with the Office of the Vice President for Diversity, Equity & Inclusion on any proposed/upcoming legislation that is focused on DEI and work together to establish communication strategies to keep faculty informed.
4. Consult with the Office of the Vice President for Diversity, Equity & Inclusion to receive updates on reporting related to SEA 202 and DEI.
5. Continue conversations and provide guidance on how faculty governance structures at IUB can include a Land Acknowledgement statement in our work.

Meeting called to order at: 1002

Agenda

- Welcome and introductions
- Approve minutes from December Meeting
- Check-In: How to be true to our core values of embracing diversity, equity, and inclusion?
- Update from VP Nelms: IU continues to uphold DEI principles, office still exists.
- Old Business – time sensitive:
 - Charge #2- Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
 - <https://bfc.indiana.edu/committees/standing/deic/inclusive%20excellence/index.html>
 - [Inclusive Excellence Award 2025](#)
 - ACTION ITEM: Recruit volunteers and select award winners
 - Each reviewer should review 4-5 applications
 - Each application packet should be reviewed by at least 2 different reviewers
 - Include 2024 and 2025 applications
 - Timeframe for completing the review of application

- Timeframe for announcing winners
- Old Business
 - Charge #1 Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices
 - What is our mission/goal?
 - Potential target audience – Academic Advisors
 - Foster trust between students and academic advisors
 - Empower advisors to serve our students with diverse needs and learning goals
- Next meeting: April 4, 2025