

BFC Diversity Equity and Inclusion Committee 2024-2025

Meeting 2 (11/11/2024)

Attendees: Erin Wyatt, Nana Amoah-Ramey, Heather Akou, David Taylor, Rashad Nelms, nicholae kline,

Regrets: Julie Hardesty, Dena Kline, Karen Banks, Tichina Rozedna Vaughn

Charges and topics for 2024-2025

(<https://bfc.indiana.edu/committees/standing/deic/index.html>)

1. Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices.
2. Oversee the annual BFC Inclusive Excellence Award selection and continue to work the Office of the Vice President for Diversity, Equity & Inclusion to recognize recipients of those awards.
3. Consult with the Office of the Vice President for Diversity, Equity & Inclusion on any proposed/upcoming legislation that is focused on DEI and work together to establish communication strategies to keep faculty informed.
4. Consult with the Office of the Vice President for Diversity, Equity & Inclusion to receive updates on reporting related to SEA 202 and DEI.
5. Continue conversations and provide guidance on how faculty governance structures at IUB can include a Land Acknowledgement statement in our work.

Meeting called to order at:

Agenda

- Welcome and introductions
- Approve minutes from October Meeting
- Old business
 - Follow up on ACTION ITEMS from last meeting:
 - Request made for President Whitten's report on DEI that was sent to the Indiana Commission for Higher Ed by Julie Hardesty on Oct 17 – is there an update from VPDEI on a timeline on when or if we can expect access to the report? Report has been provided, Govt Relations Rep has been in contact with the State Legislature and IN Commission on Higher Education, there have been requests for clarifications of terms- the state has yet to get back to IU on this, so there is not a timeline at this point.
 - The report is an account of how many employees have roles related to DEI
 - Contact made with OPVDEI on having someone from the Office be present at meetings
 - Things to remember: at IU we will continue to stick to our core values in order to achieve equitable outcomes for all students. Valuing diversity, equity, and inclusion will always be the right

thing to do. Indiana University has a history of elevating DEI and was one of the first northern institutions to open its door to BIPOC students. No matter who is in the majority, it is important to help our students develop the skills needed to work alongside people of all backgrounds who might be different than them.

- Charge #1 Continue establishing relationships with campus DEI leaders and strategize about how to improve coordination between various DEI offices
 - Plan – When to hold meeting, outreach to guests, what should meeting “look like,” how should it be ran?
 - Identify stakeholders – meet audience where they are, how can we do better for our students in terms of DEI outcomes – how can we expose our students to available programs such as Black History, Asian studies, LGBTQIA studies
 - Potential target audience – Academic Advisors
 - How can students trust advisors who are also put in the position where students may feel they cannot truly trust their advisors. How can we empower advisors to serve our students with diverse needs and learning goals?
- Next meeting: Dec 2, 2025 10:00
Focus on discussion from today on reaching out to academic advisors – what is our mission/goal