

BFC Diversity, Equity, Inclusion Committee

Friday, November 04, 2022.

2-3pm Eastern

Zoom connection info:

<https://iu.zoom.us/j/85022069669?pwd=WTUvcno5a0M5Q1IxRXREeTVqYlo0dz09>

Attendees:

Nancy Lipschultz, Suha Lasassmeh, Constance Glen, Erin Wyatt, Julie Hardesty, nicholae cline, Jayana Hammond

Regrets:

Kristy Eaton, Rob Loveless

Agenda:

- Update on the submission of BFC resolution on in state or free tuition for Indigenous students.
- Update on Inclusive Excellence Award reception planning
- Strategize how to improve coordination between various DEI (Diversity, Equity, and Inclusion) offices (shared governance). A list of organizations and committees working on DEIJ-related issues on campus is attached here [DEIJ Information Sheet IU .pdf](#).

Notes:

- Update on the submission of BFC resolution on in state or free tuition for Indigenous students.
 - Sent to Cate with BFC
 - Faculty Affairs Committee (Eliza Pavolko's committee that can change policy) - possibly take to this committee next if BFC Exec Co is unable to take this up as it is now?
 - Maybe we should record our meetings? We are missing notes from last year
 - Make point of recording meetings when non-committee members attend!
 - Nicky stepping down as FNECC director and Michael Ing coming in as interim director and search is happening
- Update on Inclusive Excellence Award reception planning
 - Nothing planned yet and need help with this reception planning
 - Next round of applications is due later in spring and it took us about 2 weeks to review and decide last year
 - Early January or early September might work for the point in the semester (early enough that folks calendars aren't too busy)
 - Early September might be good to encourage people to apply for next round of awards
 - Might not close application form but probably have some kind of calendar for being considered for the current academic year
 - Julie and Suha can follow up with folks from James office about holding reception in September

- Last year the application materials were due March 11, 2022 so maybe it is a Spring Break-aligned deadline; awards announced the first week or 2 in April
- Also need to post calendar for this info to be available with OVPDI site or BFC site (something campus level online)
- Need to create something on Teams for this committee to gather regular calendar of events and recommendations for committee activities
- Strategize how to improve coordination between various DEI (Diversity, Equity, and Inclusion) offices (shared governance). A list of organizations and committees working on DEIJ-related issues on campus is attached here [DEIJ Information Sheet IU .pdf](#).
 - List from 2019 – might need updating
 - James Wimbush has full list so we have asked for that list and once we have that we can compare and incorporate
 - Ideas for coordinating work/communicating across all of these areas
 - Annual gathering with representatives from each group
 - Canvas site with discussion boards
 - Another Team
 - BFC might want something official or formal for coordinating on campus level (not sure if this looks like regular gathering or a group or something else)
 - DEI Retreat
 - Can use multiple options from this list together
 - Have OVPDI or OVPDEMA do this coordination?
 - Might be worth clarifying with BFC what they are expecting from this effort?
 - Maybe get something organic started with Teams or Canvas and contact groups from James' list – interested groups can participate immediately and OVPDEMA/OVPDI can still come in and organize a more formal event or gathering
 - Create email list based on this list
 - Diversity Officers do have Teams presence and hold meetings but doesn't include everyone (those doing DEI work as service, for example)