

BFC Diversity Equity and Inclusion Committee 2023-2024

Meeting 08 (04/09/2024)

Meeting occurred via Zoom

Attendees:

Julie Hardesty, Erin Wyatt, Brian Forist, Suha Lasassmeh, Karen Banks, nicholae cline, Rebecca Butters, Attia Youseif

Regrets:

David Taylor

Agenda:

- Welcome – final committee meeting of academic year
- Approval of minutes for 2024-03-21 meeting
 - Erin motions to approve; Rebecca seconds
 - Motion passes unanimously
 - Will have minutes from today's meeting to approve via email – Julie will send
- Discussion topics
 - SCOTUS decision – update on sending survey to faculty
 - Asked BFC Office about sending survey to faculty; haven't heard back from BFC President yet but hopefully will soon
 - Is it better to wait to send survey until fall? Might not know who to have as panelists without those responses
 - Maybe send survey now and leave it open for a longer time/send again at the end of summer?
 - Send survey and close it middle of May (week after finals week), May 10 – have analysis for end of this committee's work, then pass that along to next year's committee (along with survey if they want to send again) – Brian can help with this through May
 - Useful for FAQ construction
 - Event planning for fall – reserve a space? Contact potential panelists?
 - Schedule space for end of fall and then it can be released if not needed
 - Maybe use scheduled space for larger DEI-concerns related event that could include SCOTUS decision but not be just about that
 - Maybe this should be via zoom?
 - Schedule Dogwood Room in IMU (Nov 4 – 22, some day in there?) - Wednesday, Nov 13, 10am-2pm – Erin can make reservation

- Inclusive Excellence Awards – update
 - Nominee reviews completed and 7 awards across 8 award winners (2 people are sharing one award)
 - Rubric was problematic for considering NTT vs TT across all areas of teaching, research, and service – will recommend updating rubric next year based on our experience
 - Fall event planning update – need to follow up with OVPDEI – Julie will do that follow up
 - Julie will send award announcements to our committee, then BFC Office/OVPDEI, and to award winners – aiming for end of this week/beginning of next week
- Establishing relationships with DEI leaders – April 10 event update
 - Goals/questions for attendees
 - What is your group? What school/dept is it connected to (if it is connected to a school/dept)?
 - What has the group been working on recently?
 - What work/activities are in the future for this group?
 - What is your interest in joining this networking session?
 - How would you recommend we keep this momentum going to stay updated on service group activity on campus (and who to contact for your group)?
 - Follow up survey
 - Lists same questions and adds questions for feedback about event
 - Add question for any additional comments/questions - Julie
 - Will send to everyone invited after event occurs – Julie
 - Recommend BFC DEIC have ongoing charge to maintain service group list, Rashad confirmed this is best way to manage (rather than OVPDEI office) – email to next year’s BFC President (Danielle DeSawal) and include SCOTUS decision activity update as well – Julie/Erin will prepare this
- Year in review
 - Meeting schedule and structure – 2-hour meetings once a month is a lot but working portion of meeting helps to get things done; more frequent meetings is a lot on the schedule; it might depend on the people serving on the committee what type of meeting schedule works best
 - Handling BFC charges and current topics (including SB202, Israel/Palestine)
 - Worked on all committee charges and completed work on many of them as well, possibly to detriment of current issues and events that came up

- SB202 and service groups – came up quickly and little time to work on anything as a committee; a lot of waiting right now, maybe one school/dept looking at changes to DEI committee name but we are not hearing anything about more widespread DEI committee changes yet; no guidance or recommendations yet from IU Admin/General Counsel/BFC either
 - DEI committees are representing multiple viewpoints and perspectives so possibly no changes in terms of SB202
 - Israel/Palestine conflict and impact on campus – faculty suspension didn't have much involvement from BFC and this committee didn't end up doing much (and no requests for advice from BFC)
- Next year's committee
 - Possibly no co-chair continuing – Julie wants to leave guidance/recommendations with BFC President and for next year's committee
 - Student representation needs improvement, hoping for stronger presence from IUSG and GPSG reps next year
- Thank you for your service this year!
- Meeting adjourned at 4:12pm