

# BFC Diversity Equity and Inclusion Committee 2023-2024

## Meeting 04 (12/13/2023)

Meeting occurred via Zoom

### Attendees:

Erin Wyatt, Julie Hardesty, David Taylor, Karen Banks, Rebecca Butters, nicholae cline, Nana Amoah-Ramey

### Regrets:

Jenny Koo, Brian Forist, Attia Youseif, Rashad Nelms, Suha Lasassmeh

### Agenda

- Welcome/inclusion activity – Julie
- Approval of minutes for 2023-11-10 meeting
- Discussion topics first part of the meeting
  - Inclusive Excellence Awards reception – report
    - Funding is through 2026 from Provost (\$10,000) and Research (\$5,000), so three more years (2024, 2025, 2026)
    - When will Applications open in 2024?
    - When will the Application Deadline be for 2024?
    - Does the MachForm application need updated?
  - IUSG – current situation and IUSG rep on BFC DEI Committee
  - SCOTUS decision event planning – pre-event survey Qualtrics draft – Brian
  - Graduate Mentoring Center search for Graduate Student Ombudsperson position – need faculty member for search committee
  - Meeting schedule for spring semester
  - Establishing relationships with DEI campus leaders and improving coordination
- Working group/lab time second part of meeting
  - BFC presentation, January 16, 2024 – slide edits

### Notes/areas for follow up

- Approval of minutes for 2023-11-10 meeting
  - Motion to approve: Erin Wyatt moves, Rebecaa Butters seconds
  - Passes unanimously
- Discussion topics first part of the meeting
  - Inclusive Excellence Awards reception – report
    - 14-15 of 18 recipients present
    - Next reception will be for just 2024 and needs to be more open
    - OVPDI (Elizabeth) checking April dates but likely booked up
    - Consider an event at beginning of Fall semester
    - Application form updates
    - Funding is through 2026 from Provost (\$10,000) and Research (\$5,000), so three more years (2024, 2025, 2026)
    - When will Applications open in 2024?
      - End of January/early February at the latest
    - When will the Application Deadline be for 2024?
      - Before spring break, so maybe Friday, March 8, 2024?

- Does the MachForm application need updated?
        - Yes, David will send along text of form for us to review/edit - add supporting docs suggestion and page limit suggestion from 2022 announcement into form; also update number of awards and award amount to be more flexible
  - IUSG – current situation and IUSG rep on BFC DEI Committee
    - Makiah has resigned from IUSG
    - No updates yet on new IUSG representative
  - SCOTUS decision event planning – pre-event survey Qualtrics draft – Brian
    - Maybe this is an event but could also manage this without an event – gather questions and provide answers online or in webinar
  - Graduate Mentoring Center search for Graduate Student Ombudsperson position – need faculty member for search committee
    - Main criteria – faculty member committed to diversity and sympathetic to what graduate students experience
    - Anyone interested can contact Erin or me or Sean Nicholson-Crotty
    - Also taking suggestions if you know someone who might be great for this search committee
  - Meeting schedule for spring semester
    - Tuesdays, Thursday mornings, Friday mornings
    - Julie send David time slots for Doodle poll
  - Establishing relationships with DEI campus leaders and improving coordination
    - Professional positions have group that meets monthly and is connected
    - Service groups in departments and schools work within their schools but are not connected to each other across campus (sometimes these are cross-campus for larger departments too)
    - Service committee turnover each year can also make connections difficult to sustain over time
    - Considered Canvas course for collaborating or Microsoft Team but hasn't worked to form up
    - Bring groups together in one room and brainstorm – no agenda, just discussion
      - Website that lists groups, what they can do, what they can give – does OVPDI have a list like this already?
    - Spreadsheet exists from previous BFC DEI work that lists groups and contact info
    - Callout meeting? Each group pitch 3-5 minutes to share, provide a printout or QR codes if they want; provide guidelines (student focus/faculty focus, etc)
    - Maybe Whittenberger Auditorium in IMU? Theater-style seating but larger capacity
    - Maybe somewhere in School of Public Health? More configurable seating for discussion
    - BFC list, IU Today – ways to announce an event like this
- Working group/lab time second part of meeting
  - BFC presentation, January 16, 2024 – slide edits
    - 10 minutes to talk, 5-10 minutes for questions
    - Edited slides, need to fix up 2024 Plans slide for wordiness

- Julie scheduling with Erin to meet week of January 8 to prepare for talking
- Meeting adjourned: 11:16am