

BFC Diversity Equity and Inclusion Committee 2023-2024

Meeting 06 (02/13/2024)

Meeting occurred via Zoom

Attendees:

Julie Hardesty, Erin Wyatt, nicholae cline, Karen Banks, Brian Forist, Rashad Nelms, Attia Youseif

Regrets:

David Taylor, Rebecca Butters

Agenda:

- Welcome - Erin
- Approval of minutes for 2024-01-19 meeting
- Discussion topics first part of meeting
 - SCOTUS decision action planning
 - August/fall event for faculty (with IU Legal Counsel?)
 - FAQ document based on topic list:
 - Impact on higher education in general
 - Impact on Indiana University
 - Impact on DEI initiatives at IU
 - Changes or adjustments to admission policies at IU
 - Inclusive Excellence Award
 - Nomination form open until March 8
 - Committee volunteers to evaluate nominations
 - Organize nominations held over from last year
 - Inclusive Excellence Award Rubric - review
 - Scheduling fall event for award winners
 - Establishing relationships with DEI campus leaders and improving coordination
 - IUB DEI Offices Committees Groups Plans Initiatives-2024 list - identified office, service committee, student group
 - Event planning this spring
 - Incorporate discussion about currently proposed state legislation impacting educational institutions' diversity committees?
- Working group/lab second part of meeting
 - Inclusive Excellence Award – previous year nominations organizing
- Next meeting: Thursday, March 21, 9am Eastern

Notes:

- Welcome

- Approval of minutes for 2024-01-19 meeting
 - nicholae motions to approve; Brian seconds
 - Motion passes
- Discussion topics first part of meeting
 - SCOTUS decision action planning
 - Reviewing Brian's google form
 - Add intro statement about why we are conducting this survey (charge, planning event)
 - Add question: What effects or changes have you experienced that seem to be connected to SCOTUS ruling?
 - Add question: What other diversity-related issues or concerns do you have as faculty at IUB at this time?
 - Timeline: finalize over email after edits are done, send to BFC Office and ask to send out – need decision on how long to leave survey open
 - How to ensure privacy? Google can be set to not collect emails; data would go to Brian's IU Google folder; current questions ask for department and maybe that should be removed (yes to remove, don't need to gather demographic data for this); restrict to only respond once? (no, limiting to one response requires Google sign-in so don't limit to one response); do we care if responses are not actually faculty? Maybe not, more important to hear concerns and address what we can
 - August/fall event for faculty (with IU Legal Counsel?)
 - ¼ day or ½ day workshop covering different topics? undecided
 - FAQ document based on topic list:
 - Impact on higher education in general
 - Impact on Indiana University
 - Impact on DEI initiatives at IU
 - Changes or adjustments to admission policies at IU
 - IU News from October, focuses on staff and academic services: <https://today.iu.edu/live/news/3854-iu-aligns-policies-to-recent-supreme-court>
 - FAQ for faculty perspective could still be useful to produce, might depend on survey responses
 - Inclusive Excellence Award
 - Nomination form open until March 8
 - Use Spring Break week to organize materials and assign reviewers
 - Send along to reviewers right after Spring Break and before next meeting (March 21)
 - Committee volunteers to evaluate nominations

- Rebecca Butters
 - Julie Hardesty
 - Erin Wyatt
 - Organize nominations held over from last year – this work is done
 - Inclusive Excellence Award Rubric - review (will happen via email)
 - Scheduling fall event for award winners – not discussed
- Establishing relationships with DEI campus leaders and improving coordination
 - IUB DEI Offices Committees Groups Plans Initiatives-2024 list - identified office, service committee, student group within list
 - Event planning this spring – focus on service committees sharing and networking
 - Incorporate discussion about currently proposed state legislation impacting educational institutions’ diversity committees?
 - Government relations needed? Maybe not, but meetings to discuss proposed state legislation are not allowed
 - Can’t do any advocacy/organizing
 - If any legislation is enacted, then it could be talked about then since we might have to do something different as service committees
 - Focus for event should be getting service committees together and share and network around diversity, equity, and inclusion work
 - 17 service committees – each committee sharing something would be over an hour; maybe a 2-hour event with open mic/networking time afterwards
 - Whittenberger (400), Frangipani, tree suites, state rooms
 - Have to submit form and then find date/time that is available
 - Dogwood room or Oak Room has 41-75 capacity
 - Erin can call IMU to ask about meeting room availability
 - Send email to contacts for service committees that we are working on an event to gather us together and more details soon – see what Erin finds out about reserving room, then Julie can send initial contact email
 - Erin has Canva account and can send invitation for event
- Working group/lab second part of meeting
 - Edits on SCOTUS survey (Brian’s form)
 - Edits occurred in form
 - Send form to committee for review and respond by March 1 (one email with 2 items, including rubric review)

- Inclusive Excellence Award – previous year nominations organizing
 - Nominees held over from last year and set up in nominee folder for this year
 - Send rubric to committee for review and respond by March 1
- Next meeting: Thursday, March 21, 9am Eastern
- Meeting adjourned at 5:00pm