

BFC Diversity Equity and Inclusion Committee 2023-2024

Meeting 05 (01/19/2024)

Meeting occurred via Zoom

Attendees:

Julie Hardesty, Erin Wyatt, Jeni Koo, Karen Banks, nicholae cline, Rashad Nelms, David Taylor

Regrets:

Rebecca Butters, Attia Youseif, Brian Forist

Agenda:

- Welcome - Julie welcomed attendees to meeting
- Approval of minutes for 2023-12-13 meeting
 - Erin motions to approve; nicholae second
 - Motion passes
- Discussion topics first part of meeting
 - Follow-up on report at January 16 BFC meeting
 - Link shared of recording - https://iu.mediaspace.kaltura.com/media/t/1_ooft9wd0
 - Report from Provost on “case from faculty,” overlapping university and campus policies, vice provost might not consider faculty suspended, only reassigned. Reasons for art exhibit cancellation not explained.
 - Julie gave presentation on land acknowledgements, CRT, inclusive excellence awards and answered questions on land acknowledgement, tuition and fee reduction for indigenous students, and award funding from audience
 - SCOTUS decision action planning – sending survey, planning event, both
 - Possible survey questions from November meeting minutes - <https://bfc.indiana.edu/committees/standing/deic/BFC%20DEI%202023-11-10%20Minutes-FINAL.pdf>
 - Brian has Google form of survey questions
 - Generate FAQ style document with relevant information from legal council that would inform the faculty on how the changes affect them
 - Where to post? David Taylor may have ideas
 - Some groups have masked info on race/ethnicity applications
 - Hold event in the fall focused on SCOTUS Decision – 1 year later: What has changed, what we can and cannot do, best practices, what are other universities doing that we could adopt here?
 - Half day or quarter day workshop?
 - Panel discussion – frame around how this mainly affects admissions, what are other schools doing, what can/should/can’t/should not faculty do with all of these policies
 - Hold in August?
 - Establishing relationships with DEI campus leaders and improving coordination

- IUB DEI Offices Committees Groups Plans Initiatives spreadsheet (updated April 2023)
 - Schedule event this semester?
 - Rashad to reach out to James Wimbush to discuss how OVPDEI can help facilitate connecting DEI service groups on campus and share resources/inform groups of all the services/resources that exist
 - Julie to work on reorganizing DEI offices spreadsheet (identify student groups, service groups)
- Working group/lab time second part of meeting
 - Inclusive Excellence Award – form updates and message to announce open nominations
 - award-nomination-form-text document
 - Links added for the BFC Statement on Diversity and Inclusive Excellence Award criteria
 - 2024-announcement-text document
 - Link added for the BFC Statement on Diversity
 - Forms were edited and finalized, will be passed off to David and Lana through email
 - SCOTUS decision survey – finalize?
 - Consider topic list for faculty to choose from based on Brian’s survey
 - Impact on higher education in general
 - Impact on Indiana University
 - Impact on DEI initiatives at IU
 - Changes or adjustments to admission policies at IU
- Next meeting: Tuesday, February 13, 3pm Eastern
- Meeting adjourned at 11:52am