

BFC Diversity, Equity, Inclusion Committee

Friday, September 23, 2022

2-3pm Eastern

Zoom connection info: <https://iu.zoom.us/j/86780066335?pwd=Tjl2NElqZWducnM0bk3Vm4xK0tZZz09>

Attendees:

Connie Cook Glen, Kristy Eaton, Erin Wyatt, Jayana Hammonds, Nancy Lipschultz, nicholae cline, Lana Spendl, Rebekah Sheldon, Rob Loveless, Emma Loveland, Suha Lasassmeh, Julie Hardesty, Alberto Varon

Regrets:

Stephanie Moore

Agenda:

- Welcome and Introductions - <https://bfc.indiana.edu/committees/standing/deic/index.html>
- Committee items from last year (update and some of these continue this year)
 - Strategize how to improve coordination between various DEI (Diversity, Equity, and Inclusion) offices (shared governance)
 - Still unresolved but many of us joined an email list serve called DEI Leaders/Professionals on campus. I think this is an OVPDEMA managed group.
 - Advocate to CITL (Center for Innovative Teaching and Learning) for more robust professional development in DEI for faculty (core mission)
 - Committee found out that CITL does include a DEI module in their Canvas courses on innovated classroom instruction.
 - Investigate if there are any concerns for DEI faculty with the return to campus post-covid (transition) - still unresolved
 - Oversee yearly DEI Award selection (shared governance)
 - Selected 5 recipients in spring 2022. Because of COVID concerns, we have yet to celebrate 2021 and 2022 recipients at a reception.
 - Consider a proposed land acknowledgement statement and make a recommendation to BFC (core mission)
 - Completed information gathering with faculty, students, and staff, and held an event on land acknowledgments. Take away from this event is that land acknowledgments should be individualized and moving/changing statements.
 - DEI Subcommittee on Critical Race Theory: Continue work on collecting resources and coordinating with other DEI offices next year (core mission)
 - Committee did not pursue this agenda item.
- Items for discussion
 - BFC resolution on in-state or free tuition for Indigenous students ([draf from last year](#))
 - Reproductive Justice on campus (SB1 impact on IU community and ways we can encourage BFC to help)
 - Diversity offices on campus (FYI based on what we know)
 - [OVPDEMA](#) – Vice President Wimbrush (all campuses, more staff, cultural center directors and other programs listed here)

- [OVDPD](#) – Interim Vice Provost Wimbush (Bloomington campus, smaller staff)
- Other items from committee members?
- Next meeting: Friday, October 7, 2-3pm Eastern

Notes:

- Committee items are same from previous year at this point
 - Committees within departments, some schools have offices for DEI, coordinating work from all of those areas if possible
- DEI Award
 - Call for applications; review them within committee based on criteria and then award based on evaluation ranking
 - Will try for reception this semester for 2021 and 2022
- Concerns for faculty returning post-covid/post-lockdown
- Land acknowledgements – single statement not enough, need to individualize for situation/context
 - Draft BFC resolution to propose in-state or free tuition for Indigenous students in progress – Connie Cook Glen, Nicholae Cline, Alberto Varon
- Critical Race Theory subcommittee
- SB1
 - University public statement
 - Need potential mechanism to ask BFC for making statements
- Diversity offices on campus
 - Good to sort out what all is happening on campus to know how this committee can effectively work with and communicate with other areas on campus for the things we are working on
 - DEIC meeting with Vivian Halloran (Head of Diversity and Inclusion for the College) this morning (twice a semester)
- Items from the committee members
 - Looking for graduate student representative for this committee, let Julie and Suha know if you have any recommendations
 - 2030 IU Strategic Plan initiative - how to infuse/incorporate DEIJ principles and goals into each of the three pillars of this process, and how should this committee be involved in that (perhaps by making recommendations)
 - Graduate student focus this year – no labor union recognition but other gains; advocating to BFC for better conditions for grad students; focus on policy changes that can help; create bridge to whatever grad student org develops from this and find out about DEI concerns from that group and share with BFC
 - Going another route for grievances with faculty advisors/supervisors
 - Next BFC meeting – SAA Affairs Committee being discussed
 - University-wide staff interpreter needed
 - 7 faculty members needing interpreter right now in one dept
 - Doesn't include deaf students, deaf parents of students, deaf community members
 - Have to bring in contract interpreters to meet demands

- Bring this up with Julie/Suha meeting with VP Wimbush
- Subcommittees to work on different items from the list for discussion this year?
 - Review what is in this list and add your name if something interests you
- Suha and Julie will review these notes and organize based on what folks are interested in working on and any items that we have complete (fall DEI Award reception!)