

BFC Diversity Equity and Inclusion Committee 2023-2024

Meeting 02 (10/18/2023)

Meeting occurred via Zoom

Attendees:

Brian Forist, Erin Wyatt, David Taylor, Julie Hardesty, Suha Lasassmeh, nicholae cline, Jeni Koo, Nana Amoah-Ramey, Ana Alagappan, Karen Banks

Meeting called to order at 9:34am

Agenda

- Welcome/inclusion activity – Julie
- Approval of minutes for 2023-09-26 meeting
- Discussion topic(s) first part of meeting
 - SCOTUS decision – discuss and plan next step
 - Julie’s notes from August 29 meeting with IU General Counsel Prather
- Working group/lab time second part of meeting
 - Land acknowledgement construction and use guidance for BFC Executive Committee – final approval
 - CRT assignment – draft response for BFC Executive Committee
- Next meeting: Friday, November 10, 2:30-4:30pm

Notes/areas for follow up

- Approval of minutes for 2023-09-26 meeting
 - Motion to approve: Nana
 - Second: nicholae
 - Motion passes
- Discussion topic(s) first part of meeting
 - SCOTUS decision – discuss and plan next step
 - Julie’s notes from August 29 meeting with IU General Counsel Prather
 - Ruling is that admissions decisions cannot be based on race; IU is removing any questions regarding race from admissions forms but other decisions around scholarships, financial aid, recruitment are not impacted by this ruling
 - We have a stake in this but can’t do much beyond being aware of where university stands
 - October 16 IU News article: <https://today.iu.edu/live/news/3854-iu-aligns-policies-to-recent-supreme-court>
 - Discussion around statement in news article regarding recruitment – what does it look like to encourage recruitment of underrepresented groups and how do we know anything has worked?

- Measuring through available data on enrolled students (retention also a related factor after enrollment)
 - Increasing sense of community and belonging – how to do that for students? Is that something faculty can do? Increasing sense of community for faculty is also an issue
 - Statements like those in news article show intention but don't necessarily reflect reality
 - Are the policy changes something BFC can monitor? Suggest a Resolution
 - Office of Admissions seems to be most directly impacted by ruling and IU policy changes
 - General Counsel office also good resource on what ruling means for IU
 - Recommend that BFC host town hall event and/or FAQ regarding what IU's response to ruling looks like in practice (include Office of Admissions, General Counsel, any other leadership areas on campus involved)
 - Something that faculty and other stakeholders can reference
 - BFC could also encourage increase in scholarships for underrepresented groups (similar to First Nations Scholarship Program for Native students enrolling at IU)
 - Keep in mind that there are official supports and unofficial supports and important to consider both methods when trying to figure out how to help faculty and figure out all of the ways to support students to increase sense of community and belonging on campus
 - Subgroup needed? Chairs should ask about town hall with General Counsel and Admissions and others; then maybe subgroup(s) for other parts
- Working group/lab time second part of meeting
 - Land acknowledgement construction and use guidance for BFC Executive Committee – final approval (See link in Addendum)
 - Editing completed; Send to BFC President, cc BFC Office
 - Critical Race Theory (CRT) assignment – draft response for BFC Executive Committee
 - Response drafted; Send to BFC DEIC for review and, if approved, send to BFC President, cc BFC Office

Tasks

- Chairs ask about town hall with Office of Admissions, General Counsel, and others regarding what IU's response to Supreme Court ruling looks like in practice
- Send Land Acknowledgement guidance to BFC President
- Share draft response re: CRT assignment with BFC DEIC for review

Meeting adjourned 11:36am

Next meeting – Friday, November 10 at 2:30pm

Addendum

[Land Acknowledgement Guidance for Bloomington Faculty Council Executive Committee \[PDF\]](#)