

Meeting Minutes

Bloomington Faculty Council Faculty Affairs Committee

October 20, 2022 3-4:15 pm (Thursday)

Hoosier Room, IMU

Attendees:

John Carini, Shu Cole, Jonathan Michaelson, Dmitry Romashov, Leslie Rutkowski, Katherine Ryan, Bradley Sage, Kashika Singh, Dubravka Svetina Valdivia, Deborah Snaddon, Geoff Sprinkle, Lana Spendl, Eliza Pavalko

Meeting Called to Order: 3:00 pm

I. Discussion of changes and questions noted in ACA-17.

- The broad changes to ACA-17 last year were noted, as was the need for BL-ACA-D22 to reflect these changes while maintaining the wishes and priorities of the Bloomington faculty
- Question of structure and composition of FRB; possible to have a pool of alternates, rather than having more than five members (which would require changes to the constitution)
- FRB is a two-year commitment
- Concern about the number of cases brought before the board if temporary/visiting faculty can bring cases
- Goal = have revisions to BL-ACA-D22 to BFC by the end of the semester/early January in order to meet the February 15 deadline
- Working sub-committee (Shu, John, Dmitry, Katherine) will meet next month to draft updated BL-ACA-D22 language to bring back to committee at November meeting

II. Setting Priorities

- FAC should review, update and clarify language regarding promotion criteria to ensure that department-level requirements are in compliance with campus guidelines. A question is, should units have options or stay with the current understanding of the policy?
- FAC should review salary policy guidelines/salary equity. A question is, should salary be set by elected committees in each unit?
- FAC may address a "growing concern" about NTT sabbatical policies. This is a trustee policy that may need the input of UFC to manage the process. A question is, what would a NTT sabbatical look like; is there such thing as a professional development sabbatical?
- A BFC taskforce is looking into the best way to frame the faculty grievance and mediation ombudsperson role. Not a FAC priority for now.
- A UFC taskforce/AAU/Code of Ethics may address anti-bullying policies and compliance surrounding the prevention of sexual harassment in academia. Not a FAC priority for now.

Meeting Adjourned: 4:18 pm

Next Meetings = 11/17/22; 12/15/22 at 3:00 pm; location TBD