

BFC FAC Meeting Notes

December 18th, 2024

12:00pm – 1:00pm

IMU Hoosier Room

Notes taken by Logan.

Attendees: Cassandra, Logan, Lana, Michael, Beth, Katherine, Patricia, Jeremy, Gerry, Drew, Carrie

Guests from FMRC: Ashley, Elizabeth, Constance, Marianne

1. Approval of November 2024 minutes

- Agenda approved my unanimous consent.
- Minutes from the November meeting approved.

2. Faculty Misconduct Review Committee Discussion (30 minutes)

- a. The [FMRC committee](#) will be joining for a conversation regarding BL-ACA-D27 revisions
 - b. Review updates to [D27](#)
- Revisions so far are based on conversations from last year and this year, focusing on the informal resolution process, the formal resolution process, and how that information gets back to the committee.
 - Members of the FMRC asked about language of possibility of severe sanctions, which still exists in ACA-33, and Cassandra and Lana clarified some of the recent revisions to severe and common sanctions.
 - The FMRC committee notes notifying the FMRC chair about complaints under Section 3.B.4 may not be happening consistently. The FMRC would like to have a regularly updated and accessible repository of complaints, regardless of common or severe sanctions, be made available to the FMRC before a determination of sanctions is made so they can exercise their consultive role and potentially make a recommendation. The monthly meetings that have been newly implemented between the FMRC and the VPFAA have been helpful.
 - The FMRC would like more formal involvement on consultation regarding cases, regardless of whether sanctions are common or severe so that the committee may have some input.
 - VPFAA Docherty noted that most sanctions are assessed at the local unit level, where the dean and the chair may consult with VPFAA.
 - Cassandra brought up that making the policies more user friendly for faculty can be helpful (e.g., flowcharts) and shoring up D27 to make it clearer when the FMRC should be brought in to the process.

3. Policy Under Revision [BL-ACA-D22](#) Discussion (15 minutes)

- a. Discuss revisions and next steps

- The FAC hopes to have these revisions on the BFC agenda for the 01/28/2024 meeting. It will need to go through a first and second reading.
- The discussion on the revisions have focused mostly around whether the recommendation is binding or not. Additionally, a concern brought up by the FBR is that there is little to no conversation between the Provost and the FBR about these cases, whether or not there is agreement between the Provost and the FBR.
- Lana brought up that the new language around mediation brings it to a level that might be expected in a board of review (e.g., report) and minimizes the informal process by which mediation operates.
- Committee wants to add a stipulation for replying within 30 calendar days of receiving the report from the FBR, and VPFAA Docherty clarified that we are discussing the nuance in the specific communications and the timing to ensure a conversation. Clarification of the language would be helpful here.
- A suggestion was made to require a meeting or conversation before the Provost renders a decision if that decision is going against the FBR. This would improve the relationship between administration and faculty.

4. [SEA 202](#) (10 minutes)

- a. Work with OVPFAA to identify the report format for complaints to be in compliance with SEA 202.
- b. FAC next steps for report of SEA 202

5. Other Business (5 minutes)

- a. UFC FAC Feedback
 - 1. [ACA 23](#): Academic Specialist Appointments
 - 2. [ACA 12](#): General Revisions Regarding Academic Appointments (and related policies (e.g. ACA 14, 18, 19)
- b. Spring Meeting Schedule