

## **BFC FAC Meeting Minutes**

October 7<sup>th</sup>, 2024

12:00pm – 1:00pm

IMU Hoosier Room

1. Recorder/Minutes Discussion – today’s minutes taken by Kim Decker, PhD, RN, CNS, Clinical Associate Professor, IUB School of Nursing

Attendees: Jonathan, Kim, Katherin, Logan, Drew, Beth, Gerry, Jeremy, Carrie (ex-officio), Moira March (FBR Chair)

2. September 2024 minutes was unanimously approved.

3. Policies Under Revision ([BL-ACA-D22](#) and [BL-ACA-D27](#))

- a. D22 was returned to the FAC in the October 1<sup>st</sup>, 2024, BFC meeting and an overview of the history of revisions was provided.
- b. Moira Marsh, Chair of the Faculty Board of Review, joined us to answer questions:
  - Expressed favor of most of the changes in the 1<sup>st</sup> draft.
  - Moira believes that the document should explain the process of the Faculty Board of Review or mediation – to prevent any confusion.
    - The faculty have the option of going to mediation or the Faculty Board of Review.
    - Once the Faculty Board of Review takes the case, the faculty member cannot go back to mediation.
  - Moira feels the Title 9 language should be removed from the policy.
  - The Faculty Board of Review do have executive authority but are required to be an impartial body and to give an impartial review.
  - Some cases are denied tenure cases or salary issues.
- c. Review feedback on D22 received at the first and second reading of the policy at the BFC:
  - BFC had a split decision: either make it binding or keeping the policy the way, it is written.
- d. Carrie Docherty, Vice Provost for Faculty and Academic Affairs, expressed that her office tries to alleviate the mediation process by having an ‘up front’ process with the faculty member after that faculty member’s formal complaint. Last year, there were 37 misconduct cases (21 actual cases) and/or Office of Institutional Equity cases.

4. [SEA 202](#)

- a. Overview of FAC charges related to SEA 202
  1. Revise and propose changes to policies that require compliance with SEA 202.
  2. Work with OVPFAA to identify procedures for the classification of an SEA 202 complaint.

3. Work with OVPFAA to identify the report format for complaints to be in compliance with SEA 202.
4. Decision during the meeting:
  - The policy chairs of the IUB Schools have been working on SEA 202. Next meeting will be Oct. 24<sup>th</sup>, 2024.
  - This committee will table the SEA 202 discussion at this time.
5. FAC strategies for policy revisions and SEA 202
  - a. Next steps were discussed.
  - b. Working groups will be assigned

A motion for the meeting to adjourn was approved and seconded at 2 pm.