Candidate Statement Danielle DeSawal Clinical Professor, Educational Leadership and Policy Studies, School of Education

It is an honor to serve the BFC in various positions and now to be nominated as a candidate for the position of President-Elect for the IU Bloomington Faculty Council (BFC). Serving as your BFC Secretary this past year has been a distinct pleasure and has strengthened my deep appreciation and affinity for Indiana University. As an alumna and member of the faculty community, IU is my academic home.

As we reflect on the work faculty have all done over the last few years to navigate multiple crises, participate in the strategic planning process, respond to leadership reorganizations, and identify how to keep our units fiscally stable – it is important to remember the role the BFC plays in shared governance and voicing the concerns of all faculty.

Maintaining a strong shared governance requires consistent dialogue between faculty and university administration. In this moment, that dialogue must represent a unified faculty voice. Whether we have just begun our faculty careers at IU or have been on campus for decades, the faculty are the foundation of our institution. Leadership that will honor the faculty voice and maintain the faculty's influence over the academic mission of the university will be critical over the coming years. As a member of the faculty community since 2005, I have engaged in a broad range of service activities, allowing me to be an active participant in contributing to our future success as a campus. Participating in faculty governance at all levels of the institution and as a higher education faculty member, I am positioned uniquely for this role.

I believe the BFC must address our faculty climate and identify proactive mechanisms to assist faculty in renewing their sense of belonging at our institution. Sense of belonging needs to include all members of the community and will set the stage for our students to also feel they belong at IU. Equity should also be at the forefront as we consider policies that outline the conditions for how units will disseminate and implement various practices. This can be achieved through collaborative efforts that focus on transparency of intent and a willingness to compromise based on our shared values and mission as an institution. I believe that the BFC's history of authentic and engaged approaches to faculty governance positions us to advance IU into the future, together.

As a community, we have survived the last few years. Now we need to thrive, not only for ourselves but for our students. I look forward to what the future holds for IU and would be honored to work with all of you to achieve our goals.