2018 December 4 BFC meeting
NomComm to BFC through Exec – Proposal for the new NTT election units, update on TT election units.

The nominations committee works with the BFC Office administration to establish and validate the election units and the number of representatives for each election unit. Currently, we had 3 tasks:

1. Verify whether there have been any changes in the TT representation by unit.
2. Adjust the TT elections plan according to the changes proposed in the new amendments (reduction of at-large representatives from 10 to 5 according to Article V SECTION 5.5: MEMBERS Part B. At-Large Campus Representatives, and include one representative for all units with at least 15 members according to Article V SECTION 5.5: MEMBERS).
3. Develop a proposal for the NTT election units according to the proposed amendment: Article V SECTION 5.5: MEMBERS Part C. Non-Tenure-Track Campus Representation.

Conclusions and Proposal

1. After reviewing the new faculty listing from OVPFAA, we determined that there are no changes in the TT representation by unit using the following criteria:
   a. The first TT representative will be assigned when a potential election unit reaches 15 TT faculty, according to the amendment for Article V SECTION 5.5: MEMBERS.
   b. NomComm, with the help of BFCOFF, checked the historical record for determination of when a second (or third...) representative is to be assigned to an election unit. The original amendment 5A.1. does not refer to having a new representative when the TT faculty count is greater than 50. But Bylaw 4.B.iii says representatives are assigned at “... each 50 members or major fraction thereof.” Major fraction, according to the discussion at the time, was interpreted to mean 26 or more.

2. According to the amendments for Article V SECTION 5.5: MEMBERS Part B. At-Large Campus Representatives, the at-large TT representatives are to be reduced from 10 representatives to 5 representatives.

   Proposal: NomComm proposes that we assign 2 of the at-large representatives to be elected in 2020 be elected for a 1 year term, and 3 of the at-large representatives to be elected in 2020 for a 2 year term so that some at-large representatives will be elected in each year starting 2020.

3. The amendment to Article V SECTION 5.5: MEMBERS Part C. Non-Tenure-Track Campus Representation amendment states: “One or more election units shall be established for each of the following faculty groups: clinical appointees; lecturer appointees; professor of practice appointees; and research scientist/scholar appointees. Election units shall be proposed by the
Bloomington Faculty Council Nomination Committee in recognition of the distribution of these appointees across the academic units and ratified by a majority vote of the Bloomington Faculty Council. These election units will be published with the Council's bylaws. Council representatives from these election units must be persons qualifying under section 1.3 of this constitution and shall be nominated and elected by such qualified persons in the represented unit. "

a. In order to determine the total number of NTT, and keep to the 60:40 provision of the amendment to Article V SECTION 5.5: MEMBERS ("The number of voting tenure-track faculty and librarian representatives shall be no less than 60% of the total voting membership of the Bloomington Faculty Council."), we determined that TT ex officio administration voting members (McRobbie, Daleke, vanKooten, Robel, Groth, of the BFC count in the 60% for the 60:40 assessment.

b. The total TT then includes: 5 at-large, 6 voting administration (mcrobbie, robel, van kooten, daleke, groth, pavalko), 34 unit elected representatives. The 3 elected officers (pres, pres-elect, past pres) should not be included because they might be TT or NTT. The sec and parliamentarian are already included in elected representatives. Total = 45.

c. The 40% of the 60:40 includes NTT + other non-TT: 2 UG, 3 Grad (according to the amendment to Article V SECTION 5.5: MEMBERS Part H. Student Representatives), 1 professional staff.

With TT = 45, all others will total 30. With 6 other non-TT, the maximum NTT representation could be (30-6 = 24).

d. The ratio of TT elected representatives to TT faculty is 46.6 (1585 TT faculty/34 elected TT representatives). With 712 NTT faculty, the equivalent number of representatives is 15.3 (ie 15; 712 NTT faculty/ 46.6 faculty/representatives = 15.3 target TT representatives).

Proposal

Should this amendment pass, the Nominations Committee proposes the following NTT election units and representative count:

1 Professor of Practice,
3 Research Scientists,
3 Clinicals,
8 Lecturers

Using 50 NTT faculty to equal one representative, and grouping largely, there would be a total of 15 NTT representatives. The Research Scientists and Clinicals would each be an election unit. Based on the distribution of lecturers on campus, we propose 3 election units for the lecturers: 4 Lecturer representatives for the College of Arts and Sciences, 2 Lecturers for the Kelly School of Business, and 2 Lecturers for all the rest of the campus lecturers.
**Discussion:** We are not required by the amendment to subdivide the lecturers in any way. We are only required to subdivide by rank. The more we subdivide, the more we separate the faculty. They will have more potential power if we don’t subdivide, they will be better able to vote as a block. However, partial separation ensures distributive representation.

We include a recommendation to the Nominations Committee to make sure the nominees represent the breadth of the units in the election unit. Nominations Committee can revisit this decision down the road if necessary.