Overview of the Campus Promotion Committee and Application to Lecturer Ranks

Bloomington Faculty Council
October 15, 2019
Process for Promotion Review in Lecturer Ranks

BFC voted on March 28, 2018 to add the following to BL-ACA-A3 section on Appointment and Advancement

“Initial lecturer appointments should be at the level appropriate to the experience and accomplishments of the individual. The process for appointment with probationary status or appointment with a long-term contract should go through the ordinary procedures for faculty appointment. Promotion in rank of lecturers and senior lecturers should go through the normal faculty procedures appropriate to the unit of the university. Lecturers shall be promoted to Senior Lecturers upon their being appointed to long-term contracts following a probationary period.”

Transcript of discussion confirms that the intention was for lecturer ranks to follow the same process of promotion review as that used for clinical and research rank faculty.
Process for Campus Promotion Review

• Campus Promotion Advisory Committee appointed annually
• Committee reviews promotions dossiers for:
  • Associate professors
  • Assistant and associate clinical professors
  • Assistant and associate research scientists
• Committee includes full professors, clinical professors, and research scientists
  • Clinical faculty are primary reviewers for clinical faculty
  • Research faculty are primary reviewers for research ranks
Core Principles

• Rank appropriateness: reviewers are at or above the rank being sought

• Primary reviewers for clinical and research faculty should include faculty at the full rank in that category
2019-2020 Campus Promotion Advisory Committee

Full Professors:
Claudia Johnson (chair)
Patrick Dove
Pnina Finchman
Kurk Hugenberg
Andrea Morrison
Daniela Puzzello
Jack Raglin
Michael Rushton

Clinical Professors:
Carol Goerner
Nancy Nelson

Research Scientists:
Alex Straiker
Maria Mastalerz

PAC Liaison: Beth Gazley
Plans for 2020-2021 Campus Promotion Advisory Committee

• 2020-2021 will be first year for lecturer ranks to be reviewed by Campus PAC

• Campus review will include
  • Lecturers -> Senior Lecturer
  • Senior Lecturers -> Teaching Professor

• 2020-2021 Committee will include 2 Senior Lecturers to serve as primary reviewers for Lecturer promotion cases

• 2020-2021 Committee will include additional Clinical Professors to serve as primary reviewers for Senior Lecturer promotion cases
2021-2022 Campus PAC and Beyond

• Campus PAC will include 2 Teaching Professors to serve as primary reviewers for Lecturer/Senior Lecturer promotion cases
• Campus PAC will continue to include Clinical, Research, and Tenure-line faculty