

Bloomington Faculty Council Meeting

Tuesday, March 2, 2021

Zoom Chat Transcript

14:30:26 From Margaret Lion to Everyone : Hello everyone. :)

14:30:48 From J Duncan (he/him) to Everyone : Second

14:47:00 From heather milam she/hers to Everyone : Thank you

14:47:02 From Sameer Patil to Everyone : related point: delaying p&T also delays compensation bump

14:47:16 From Jackie Fleming (She/Her/Hers) to Everyone : Thank you for sharing!

14:47:26 From Lucia Guerra-Reyes to Everyone : Thank you Jessica!

14:47:33 From lgales@iu.edu to Everyone : Linda G from CWA here. Does this include all staff, exempt and non-exempt?

14:48:50 From lgales@iu.edu to Everyone : CWA would be interested in on-line access as well. Thank you!

14:51:20 From Margaret Lion to Everyone : Jess, thanks. This is an amazing project and well done.

14:52:49 From dnbulloc@iu.edu to Everyone : Conceivably, the same self selection effect could have led to decreased response rate to the survey in that people may have felt too busy to respond. Seems the effect could go either way.

14:52:52 From Sally Letsinger to Everyone : Seems like under-representation of affected people could also be an issue because of the lack of time of overworked staff and faculty to participate.

14:53:02 From John Walbridge to Everyone : These complaints are obviously well-founded, but I have heard and seen the same problems, particularly from women, long before the pandemic—going back to my grad student days in the 70s. This would thus seem to be a particularly acute moment in an ongoing problem. I am very sympathetic to complaints of unreasonable expectations—both now and before and after the pandemic.

14:53:35 From dnbulloc@iu.edu to Everyone : Agreed with Sally, my point is mirrored

14:54:12 From Jon Brauer to Everyone : Fair point, Steve. Anecdotally, I did not fill out the survey (truly sorry - was busy and missed deadline) - and I've spent countless hours in caregiving, have taken a major hit to research, and ironically I am currently waiting at the bus stop on my kids...

14:54:20 From Linda Pisano to Everyone : Thank you Jessica

14:55:02 From J Duncan (he/him) to Everyone : Congratulations to Israel!

14:55:07 From heather milam she/hers to Everyone : Congratulations Israel

14:55:13 From Sally Letsinger to Everyone : Woot, Israel!!!

14:55:19 From Cate Reck to Everyone : Congratulations, Israel!!!!

14:55:20 From Allen Davis to Everyone : Felicitaciones, Israel!

14:55:23 From Paul Coats to Everyone : ¡Enhorabuena!

14:55:26 From cherryb to Everyone : Congratulations!

14:55:31 From Marietta Simpson to Everyone : Congratulations Israel!

14:55:35 From Margaret Lion to Everyone : Well done, Israel!

14:55:53 From Israel Herrera to Everyone : Thank you everyone! :)

14:59:46 From Cate Reck to Everyone : Student groups are also asking the same question about travel. Several student groups would like to be able to execute service trips...

14:59:57 From Cate Reck to Everyone : in summer

15:00:31 From Margaret Lion to Everyone : New normal. :)

15:01:58 From dnbulloc@iu.edu to Everyone : If Israel's question is on this same topic, he should go next, mine is on a separate topic

15:02:59 From Cate Reck to Everyone : From Overseas Study website: "For summer 2021 and fall semester 2021, IU plans to continue supporting study abroad for a limited number of programs that have established appropriate protocols to address the worldwide pandemic. It is important to emphasize that conditions due to the pandemic continue to evolve. It is therefore possible that some of the programs may be suspended prior to their start date; in addition, limitations on air travel might disrupt some itineraries."

15:04:55 From Linda Pisano to Everyone : Thanks Cate. I've also had questions regarding embedded courses and domestic 'field courses'.

15:05:47 From Cate Reck to Everyone : I've asked that same question (selfishly for my own course), and it was suggested to plan for Spring 2022 to be safe.

15:07:41 From Linda Pisano to Everyone : @ Cate: Thanks, that was my suspicion.

15:08:36 From Margaret Lion to Everyone : I just scheduled my first round today and I am 57.

15:29:40 From Dominick DiOrio (Co-Chair, Budgetary Affairs Committee) to Everyone : Question: do we have data that separates out which associate professors started as asst professors at IU and which were hired as assoc profs, and if so, is there a difference in the satisfaction response?

15:30:08 From Dominick DiOrio (Co-Chair, Budgetary Affairs Committee) to Everyone : (Same question for Full Professors.) — to see if there is a significant difference between those hired in rank and those who were promoted to that rank?

15:37:07 From Wen Qi (she, her) to Everyone : We don't have the exact information from the survey - the best thing we can do is to limit the analysis to those who reported that they did not hold a faculty position before coming to IU.

15:38:56 From Linda Pisano to Everyone : Thank you Eliza.

15:40:50 From Diane Henshel to Everyone : yes please Eliza - a follow up report on women and minorities would be great.

15:41:04 From Angie Raymond to Everyone : Easy question- i might have missed it- what was the response rate

15:41:14 From Wen Qi (she, her) to Everyone : 43%

15:41:17 From Dominick DiOrio (Co-Chair, Budgetary Affairs Committee) to Everyone : N=986, 43%!

15:41:30 From Angie Raymond to Everyone : thank you- i thought i might have missed it!

15:48:16 From Marietta Simpson to Everyone : Thank you Eliza!

16:04:34 From Margaret Lion to Everyone : OOOOO! Thanks! I did not know about the Pin screen in Zoom.

16:09:30 From Diane Henshel to Everyone : Thank you Denvil!

16:11:24 From Dominick DiOrio (Co-Chair, Budgetary Affairs Committee) to Everyone : Thank you so much, Denvil!

16:11:31 From J Duncan (he/him) to Everyone : I have a quick question.