

## **Resolution Regarding Academic Freedom Support for Non-Tenure Track Faculty**

WHEREAS, Non-tenure track faculty are essential to fulfilling the instructional mission of the Indiana University Bloomington;

WHEREAS, Quality of instruction provided depends on faculty quality and on provision of a work environment wherein a faculty member is free to pursue instructional responsibilities to the best of their ability;

WHEREAS, Such a work environment cannot exist unless a faculty member believes that academic freedom is a reality for them and will be protected;

WHEREAS, Under Indiana University policy the academic freedom of non-tenure track faculty is protected, yet doubt about this is commonplace because of a perceived status differential between tenure track and non-tenure track faculty;

WHEREAS, all faculty, including NTT faculty, are entitled to participate in faculty affairs and to fully and freely exercise their professional expertise and judgment without fear of retaliation or unfair treatment;

WHEREAS, Long term contracts are a mechanism for attracting quality faculty members to Indiana University and minimizing doubts about academic freedom protection;

WHEREAS, Rolling contracts better accomplish these goals than do fixed term contracts; and

WHEREAS, Longer contracts better accomplish these goals than do shorter contracts; now therefore be it

RESOLVED, That the primary mechanism for implementing Indiana University's long term contract mandate is recommended by the BFC to be a rolling contract, the preferred duration of which is five (5) years.

*In response to a proposed amendment suggested by Dakota Coates at the BFC meeting of Feb 2, 2021, the unscored text was added by the Faculty Affairs Committee at its meeting Feb 10, 2021.*