Indiana University
Bloomington Faculty Council
Summary of Actions Taken 2020-2021

Resolution of the Bloomington Faculty Council
in Support of the Rights and Protections for Graduate Student Academic Appointees during the COVID-19 Pandemic

The Bloomington Faculty Council passed a resolution outlining several principles and expectations for reopening and, if necessary, reclosing the Bloomington campus for the 2020-2021 year. These include avoiding reductions in the SAA workforce, and cuts to SAA pay and benefits be avoided if at all possible. In addition, the resolution asks that Indiana University Bloomington’s instructional and research employees, including faculty and SAAs, support one another under circumstances that are largely unprecedented and far from ideal.

-Adopted September 1, 2020
Read the resolution

Creation of an Interim Suspension policy

The Bloomington Faculty Council created an Interim Suspension policy to be added to the Code of Student Rights, Responsibilities and Conduct. The allows the Dean of Students and other campus officials to react quickly in situations where a student’s continued presence on campus poses an imminent threat to the safety of the IUB community, even as other formal review and appeal processes are ongoing.

-Adopted September 1, 2020
Read the policy

Amendments to BL-ACA-D9
Bylaws of the Bloomington Faculty Council of Indiana University

The Bloomington Faculty Council approved updates to the Bylaws to redefine how Bloomington representatives to the University Faculty Council will be chosen. The University Faculty Council expanded representation to non-tenure-track faculty, and the BFC bylaws were updated to specify how non-tenure-track faculty from the BFC would be appointed to the UFC.

- Adopted September 15, 2020
Read the updated policy

Resolution on Use of OCQ Data from Fall 2020

The Bloomington Faculty Council narrowly passed a resolution stating that instructors shall have the right to decide whether or not to include data collected through OCQs during the Fall 2020 term in tenure and promotion dossiers, including dossiers assembled for the purpose of evaluating non-tenure-track faculty members’ eligibility for retention and promotion.

- Adopted October 6, 2020
Read the resolution

Amendment to BL-ACA-H32
Grades Given Upon Withdrawal from Courses- Undergraduates Only

The Bloomington Faculty Council approved a change to the policy BL-ACA-H32, Grades Given Upon Withdrawal from Courses, to extend the auto-withdrawal deadline during the COVID-19 pandemic.

- Adopted November 3, 2020
Read the updated policy
Amendment to BL-ACA-H32
**Grades Given Upon Withdrawal from Courses- Undergraduates Only**
The Bloomington Faculty Council approved a change to the policy, BL-ACA-H32 Grades Given Upon Withdrawal from Courses, to allow students to withdraw from all subjects simultaneously under circumstances where their overall performance has been negatively impacted by the pandemic.

- Adopted November 3, 2020
  Read the updated policy

Amendments to Amendments to BL-ACA-D9
**Bylaws of the Bloomington Faculty Council of Indiana University**
The Bloomington Faculty Council approved changes to the bylaws to alter the nominations process in several ways. Most notably, the amendments move a third-party nomination process to a self-nomination process. These changes were made with the goal of streamlining the annual election process and increasing the number of candidates willing to stand for election for certain seats on the council.

- Adopted November 17, 2020
  Read the updated policy

Amendments to BL-ACA-H28
**Faculty Instructional Responsibilities**
The Bloomington Faculty Council approved amendments to BL-ACA-H28 Faculty Instructional Responsibilities to expand the definition of “early evaluation” to include instructor observations and other qualitative forms of feedback, in addition to “letter grades.”

- Adopted December 1, 2020
  Read the updated policy

Amendments to BL-ACA-A3
**Bloomington Campus Policies for Non-Tenure-Track Instructional Appointments**
The Bloomington Faculty Council approved amendments to BL-ACA-A3 Bloomington Campus Policies for Non-Tenure-Track Instructional Appointments, to allow for the possibility of units extending five-year rolling contracts to non-tenure-track appointees.

- Adopted February 2, 2021
  Read the updated policy

Resolution of the Bloomington Faculty Council
**regarding academic freedom support for non-tenure-track faculty**
The Bloomington Faculty Council passed a resolution affirming that five-year rolling contracts are the preferred mechanism for implementing Indiana University’s long term contract mandate, since they best protect the academic freedom of non-tenure-track faculty.

- Adopted March 16, 2021
  Read the resolution

Amendments to BL-ACA-H11
**Undergraduate Admissions Policy**
The Bloomington Faculty Council approved amendments to BL-ACA-H11 Undergraduate Admissions Policy to grant an extension of special exception for test-optional applications for specific applicant populations that was approved last year at the outset of the COVID-19 pandemic.

- Adopted March 16, 2021
  Read the updated policy
Resolution of the Bloomington Faculty Council regarding the recent University of Evansville’s academic changes
The Bloomington Faculty Council passed a resolution which was drafted following close consultation with members of the University of Evansville’s AAUP chapter, and the national AAUP, after both groups expressed concerns about the limited role faculty were allowed to play in the recent reorganization of that institution. The resolution expresses support for colleagues at the University of Evansville and urges a more inclusive approach to the practice of shared governance on that campus.

-Adopted April 6, 2021
Read the resolution

Amendments to BL-ACA-H10
Indiana University Bloomington Accommodations for Religious Observances
The Bloomington Faculty Council approved amendments to BL-ACA-H10 Indiana University Bloomington Accommodations for Religious Observances The proposed amendments altered some terminology and amend the requirement that students make requests for accommodations during the first two weeks of the semester.

-Adopted April 6, 2021
Read the updated policy

Amendments to BL-ACA-D9
Bylaws of the Bloomington Faculty Council of Indiana University
The Bloomington Faculty Council approved a change to the bylaws to give the BFC Executive Committee authority to create and appoint ad hoc committees and task forces, and to recommend appointees to serve on administratively appointed committees.

-Adopted April 6, 2021
Read the updated policy

Amendments to BL-ACA-H28
Faculty Instructional Responsibilities
The Bloomington Faculty Council approved amendments to BL-ACA-H28 Faculty Instructional Responsibilities to update the population of students required to receive early evaluation reports. Specifically, the revised policy reconfigures the practice of providing early feedback and reporting on all students in 100 and 200-level classes to focus on “beginners” at the Bloomington campus, including newly arrived transfer students. It is intended that the revisions will give various stakeholders a much clearer picture of how beginning students are faring in all of their classes during their first full year of residence on the IUB campus.

- Adopted April 13, 2021
Read the updated policy