

## **Faculty Misconduct Review Committee Report to the Bloomington Faculty Council**

There was no case of faculty misconduct brought before the Faculty Misconduct Review Committee for many years.

There was one case of faculty misconduct in 2019-20. The case was withdrawn.

There was one case of faculty misconduct in 2020-21. The complaint had three parts, the third part had three subparts. The case involved faculty violation of policy, including policies on privacy and against retaliation and policies on the appropriate use of technology in 3 parts. The committee concluded that the faculty member engaged in egregious and chronic misconduct on the privacy and retaliation charges with one member dissenting that there was some misconduct but it was neither chronic nor egregious. The committee unanimously agreed that there was no misconduct on two out of three of the misuse of technology charges and that there was some misconduct but it was neither egregious nor chronic on one of the misuse of technology charges. Our report to Provost Applegate also made a strong suggestion that had the unanimous support of the entire committee for an improvement to one university policy and procedure. Provost Applegate rejected our suggestion. The suggestion may make its way to the appropriate Bloomington faculty council committee for consideration.

Submitted by Elizabeth Housworth, Chair, Faculty Misconduct Review Committee, on September 14, 2021