

**MEMORIAL RESOLUTION**

Earl Dvorak

January 31, 1924 – June 8, 2019

Dr. Earl Albert Dvorak was one of those individuals who are not the most visible in any institution but provide the fiber and glue that make organizations great. Since 1951, Dr. Dvorak served Indiana University and its schools of business and education as a member of the faculty. In the process, he influenced thousands of undergraduate and graduate students and enhanced the quality of their lives and equipped them to perform in the academic and nonacademic worlds.

He received his B.S. from the University of Minnesota in 1946, his M.A. from Columbia University in 1947, and completed the Ed.D. at Indiana University in 1951. He also did graduate study at Stanford University. His appointment on the faculty as assistant professor of business education dates from the academic year 1951-52.

During his professional career at Indiana University, Earl held membership and participated in numerous honorary, learned and professional organizations and societies, presenting papers at conferences and contributing articles to their journals. He served as faculty sponsor for the IU chapter of Delta Pi Epsilon, the National Business Education Honorary Society. Through his service on the M.B.A. Committee and D.B.A. Committee, Earl made significant contributions to the development of these graduate programs. He served as a coordinator of the school's College Visitation Program. In the early years of the M.B.A. and D.B.A. programs, this meant "hitting the road" to sell the IU programs. Encouraging business school faculty to be away for a week or ten days took some "selling."

Of more significance are those aspects of his career that characterize his great influence on students and the image and reputation of Indiana University. The first was his planning and direction of the annual Conference for Indiana Educational Secretaries. Beginning in 1957, Earl served with distinction as director of the conference. The conference participants were the secretaries to high school principals, school superintendents, boards of education, and administrative officers of colleges and universities from all over Indiana. Upward of 600 secretaries came on campus each year. The contacts that were made through this conference and the goodwill created by it were of incalculable value to Indiana University.

Another contribution was more prosaic, but nonetheless affected thousands of students over the years. Earl was given the job of reorganizing the awarding of the many scholarships given by the school to its undergraduate students. He subsequently was responsible for administering this activity for many years and served with the utmost dedication and conscientiousness benefitting innumerable students in the process.

His most significant contribution, though, was in the area of doctoral research. His primary responsibility in the business education department was the supervision of doctoral candidates in their research undertakings. In this role he influenced hundreds and hundreds of doctoral students. Earl's standards for research were exceptionally high, and he particularly challenged students in the data processing and reporting aspects of dissertation preparation. The stories about his high standards are a legend among the students who received their doctorates in business education from Indiana University.

With the phasing out of the Department of Business Education and Office Management in the business school, Earl continued to influence thousands of students with his undergraduate Business Communications course. He continued to demand the very best from his students. In his classes, the value of a sound thought process was emphasized.

The legacy that Earl Dvorak left to Indiana University upon his retirement is one of excellence and adherence to high standards, unusual service to students both outside and in the classroom, and enhancement of the reputation of the university, especially in the state of Indiana. We could all hope to leave such a rich legacy.

Earl Albert Dvorak passed away on June 8, 2019 in Bloomington. He was born January 31, 1924, in Montgomery, Minnesota to Sophie (Rynda) and Wencel J. Dvorak. He taught business at Pacific University from 1947-49 and at Indiana University from 1951-1994.

Earl married Marilyn G. Reichert on November 28, 1953; they met as students at the University of Minnesota. She preceded him in death in 1975. He is also preceded in death by his parents, six brothers, and one sister. He is survived by two daughters, Joy Dvorak (Craig Walker) of Columbus, IN, and Leah Condie of Glendale, WI; two grandsons, Andrew C. Dvorak of Grayslake, IL, and Michael C. Dvorak of Sacramento, CA; two great-granddaughters; and his brother, Robert Dvorak, of Montgomery, Minnesota.

He was a kind, considerate and very funny man of many diverse interests and talents, including singing in high school productions, raising and showing both dogs and horses, gardening, and following IU sports, particularly basketball. He always knew who would win the Kentucky Derby and which teams would do well in March Madness. In retirement, he took up baking as a hobby and became known as the "Cookie Man." He made large batches of unique and always delicious cookies which he generously shared with family and friends all over the country.

This memorial resolution will become part of the minutes of the Bloomington Faculty Council. Copies will be sent to Joy and Leah.