

Minutes

Bloomington Faculty Council Minutes for February 7, 2023

1. The Bloomington Faculty Council held its regular biweekly meeting on Tuesday afternoon, February 7, 2023, in Presidents Hall. With Provost Rahul Shrivastav serving as the Presiding Officer in the chair and Professor Danielle DeSawal acting as secretary, the meeting convened at 2:33 p.m.
2. Provost Rahul Shrivastav began the meeting acknowledging the unexpected loss of Vice Provost for Faculty and Academic Affairs Kimberly Geeslin (Spanish and Portuguese). Following a moment of silence, he shared the [Honoring Hoosiers Working Group](#) continues their work and will be making recommendations for how we can pay tribute and grieve the loss of members of our IU community. He offered his heartfelt gratitude to Eliza Pavalko for agreeing to return to IU and assume the Vice Provost for Faculty and Academic Affairs role immediately.
3. The [minutes from January 17, 2023](#) were approved.
4. Vice Provost for Faculty and Academic Affairs Eliza Pavalko read a memorial resolution for [Professor Robert Agranoff \(1936-2019\)](#).
5. Vice Provost for Faculty and Academic Affairs Eliza Pavalko read a memorial resolution for [Professor Mona Tobin Houston \(1935-2021\)](#).
6. Faculty President, Professor Reck (Chemistry) began by echoing the grief the IU community is navigating with the loss of Vice Provost for Faculty and Academic Affairs Kimberly Geeslin (Spanish and Portuguese) and thanking Eliza Pavalko for returning to her role. President Reck moved to discussing the BFC election and nominations process and timeline. She reminded everyone to complete the committee volunteer form and announced the BFC constitutional change was approved overwhelming by the faculty. A total of 909 faculty voted, with 67 voting to not change the constitution and 842 in the affirmative.
7. Provost Shrivastav provided his update to the BFC beginning with announcing the [new mental health care services](#) that will be available to all IU students 24/7. IU has partnered with Timely MD and its [TimelyCare](#) platform. Provost Shrivastav shared the progress of the [IUB 2030](#) strategic planning process. The [25 working groups](#) have conclude their work. The [planning committee co-chairs](#) have synthesized the information and submitted the final reports to the [executive committee](#). The draft of the IUB 2030 plan should be considered a living document that will serve as a guide for the campus to use over the next few years. Additional feedback will be gathered during two [townhalls](#). The final report will be due March 1, 2023. Updates on dean's searches and the Vice Provost for Graduate Education were also provided. Questions provided in advance to the Provost focused on the budgetary response and unit responsibilities associated with the increase

cost of the student academic appointee (SAA) packages. Additional questions from the floor focused on requesting more detail surrounding the launch of the Timely MD resources for students, and the timeline for hiring a new Vice Provost for Faculty and Academic Affairs.

8. Hannah Buxbaum, Vice President for International Affairs presented a report from the Office of the Vice President for International Affairs. She began with an acknowledgement of the devastating earthquakes in Turkey and Syria. She further shared that IU does not have any students or faculty in the impacted areas. The current focus of her office is working with students and faculty who have family members in the impacted areas. The report focused on the role of the office, update on core priorities, programmatic initiatives, and the opening of the new Ferguson International Center building that will be home to all of IU Global. Questions focused on concerns around the reduction in job opportunities in technology for our international graduates who want to remain in the United States and how faculty rank is considered with [funding opportunities](#) available through the office.
9. Professor Shu Cole (Public Health), Co-chair of Faculty Affairs Committee presented the proposed changes to BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty with Professor's Katherine Ryan (Business) Co-chair of Faculty Affairs, John Carini (Physics), and Dmitry Romashov (Jewish Studies). Changes are required to be in compliance with [ACA-17: Faculty Boards of Review Uniform Standards](#). Additional changes for the second reading focused on a section in II. D. Appeals that was needed to align with ACA-17, and aligning gender neutral language with APA (7th ed.). No discussion followed. This was an action item, and the changes were approved through a hand vote.

[Current BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty](#)

[B27-2023: Changes to BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty \(Second Reading\)](#)

10. Carrie Docherty, Interim Vice Provost for Strategy and Innovation and BFC President Cate Reck provided an overview of the next steps for the [IUB 2030 strategic plan](#). A review of the process was provided. Faculty were invited to continue to provide feedback at the two townhalls or through the online form. No questions followed the presentation.
11. President-elect Colin Johnson (Gender Studies) presented the proposed changes to BL-ACA-D6: Review Procedures for Administrators on the Bloomington Campus with BFC President Cate Reck (Chemistry). President-elect Johnson shared the changes focus on the removal of the specific committee questions to consider in the review with a qualitative format that provides a review committee greater latitude to reflect the priorities identified through the review, establish a baseline for future reviews, as well as communicate specific recommendations to the Provost. Discussion was robust and focused on clarity regarding what evidence would be considered in the review process,

the requirements of the reviewee to submit a statement, and adding language that focuses on including success or accomplishments of the reviewee. Provost Shrivastav shared during the discussion that he will be conducting annual reviews of the deans beginning this year based on metrics and these campus reviews may then be connected to the annual reviews. This was a discussion item.

[Current BL-ACA-D6: Review Procedures for Administrators on the Bloomington Campus](#)

[B28-2023: Proposed Changes to BL-ACA-D6: Review Procedures for Administrators on the Bloomington Campus](#)

12. The meeting concluded at 4:26 p.m.