

Minutes

Bloomington Faculty Council Minutes for January 17, 2023

1. The Bloomington Faculty Council held its regular biweekly meeting on Tuesday afternoon, January 17, 2023, in Presidents Hall. With Provost Rahul Shrivastav serving as the Presiding Officer in the chair and Professor Danielle DeSawal acting as secretary, the meeting convened at 2:30 p.m.
2. The [minutes of the December 6, 2022](#) were approved.
3. Vice-Provost for Faculty and Academic Affairs Kimberly Geeslin read a memorial resolution for [Professor Gustavo Sainz \(1940-2015\)](#).
4. Vice-Provost for Faculty and Academic Affairs Kimberly Geeslin read a memorial resolution for [Professor Malcom L. Fleming \(1919-2021\)](#).
5. Faculty President, Professor Reck (Chemistry) began by addressing the anti-Asian hate crime against an IU student. She expressed that this is a reminder of the work that needs to be done to combat harassment and violence against members of our community. President Reck moved to discussing significant dates for the BFC this spring term. One of the BFC dates in April will be the state of the campus delivered by Provost Shrivastav. An open house will be held on January 24, 2023 to offer a social gathering for conversation and discussion. She concluded with outlining the BFC elections process and timeline.
6. Provost Shrivastav addressed the hate crime stabbing of an IU student and reinforced the statement already issued that we must stand against hate in our community. He further announced that the victim has requested privacy and that IU stands in solidarity for all those that are impacted. Moving to University business, Provost Shrivastav shared the progress of the [IUB 2030](#) strategic planning process. The [25 working groups](#) have conclude their work. The [planning committee co-chairs](#) have synthesized the information and submitted the final reports to the [executive committee](#). A draft of IUB 2030 will be shared by February 7, 2023 and feedback will be gathered during two [townhalls](#). The final report be due March 1, 2023 and then the implementation process will begin. The [faculty 100](#) hiring initiative is moving forward with the first phase focused on recruitment and hiring of mid-career faculty. The committee reviewed 75 proposals and 29 positions have been funded. Updates on dean searches were provided. Questions to the Provost focused on IU's response to the Supreme Court's consideration of affirmative action and ChatGPT.
7. Scott Dolson, Vice President and Director of Intercollegiate Athletics presented the Athletics Committee report with Professor's Carrie Docherty, Chair of the Athletics Committee, (Kinesiology) and Marietta Simpson (Music) representing the committee. The report focused on sharing information around the five priorities of IU Athletics

including playing by the rules, holistic care and development of student-athletes, academic excellence, athletic excellence and integrating with the university. Discussion clarified that the new transfer rules from NCAA are too new to have data on graduate students. Dolson was thanked for his work with IU Athletics.

8. Professor Shu Cole, Co-chair of Faculty Affairs Committee presented the proposed changes to BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty with Professor's Katherine Ryan (Business) Co-chair of Faculty Affairs, John Carini (Physics), and Dmitry Romashov (Jewish Studies). Changes are required to be in compliance with [ACA-17: Faculty Boards of Review Uniform Standards](#). Discussion focused on ensuring that gender neutral language was aligned throughout the document, clarification that no changes to the composition of the mediation committee were being suggested, and to understand the mixed use of day (e.g. business day and calendar day) references throughout the policy. This was a discussion item.

[Current BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty](#)

[B23-2023: Changes to BL-ACA-D22: Grievance and Review Procedures of the Bloomington Faculty](#)

9. The AY 2021-2022 Grievance Committees' report was provided by Professor Elizabeth Housworth (Mathematics) reporting on the Faculty Misconduct Review Committee, Professor Jessica Lester (Education) reporting on the Faculty Mediation Committee, and Professor Jody Madeira (Law) reporting on the Faculty Board of Review. Provost Shrivastav thanked them for their work and the BFC did not have any questions/comments.

[B24-2023: AY 2021-22 Grievance Committees' Report](#)

10. The meeting concluded at 3:58 p.m.