

2023-2024 BFC Questions for Academic Dean Review

For each question, the survey will include:

- 5-point Likert scale – (1) Strongly Disagree; (2) Disagree; (3) Neither Agree nor Disagree; (4) Agree; (5) Strongly Agree; and
- a text box for open-ended comments that would be labeled – “Please expand, if appropriate.”

Questions:

1. The dean communicates information in a clear and timely manner in their role as a liaison between the school/college and campus/university administration, and faculty, staff, and students.
2. The dean effectively maintains a broad and open line of communication with members of the school/college.
3. The dean effectively demonstrates, in your opinion, academic leadership that promotes the intellectual vitality of the school/college by creating an inclusive environment for the integration of learning, teaching, scholarship, and service.
4. The dean moves initiatives and decisions that require faculty governance consultation forward with sufficient faculty input.
5. In your opinion, the dean has appointed quality leaders in the college/school, such as associate deans, chairs, directors, and coordinators.
6. The dean has been effective in hiring and retaining faculty with demonstrated records of excellence.
7. The dean understands the strengths of the faculty in the school/college.
8. The dean demonstrates a commitment to a multicultural university environment and encourages a climate supportive of diversity and inclusiveness.
9. In tenure and promotion cases, the dean consistently and appropriately applies criteria governing evaluation of areas of faculty responsibility (e.g., research, teaching, service, performance, etc.)